

## **Oregon Robotics Tournaments & Outreach Program**

Non-Discrimination policy

Adopted March 2, 2017

The Oregon Robotics Tournament and Outreach Program (ORTOP) is committed to fostering a culture of inclusion and to supporting the communities in which we live and work. ORTOP does not discriminate against current or prospective staff, board, volunteers, or program participants on the basis of race, color, religion, gender, national origin, ancestry, age, mental or physical disability, medical condition, genetic information, veteran status, marital status, pregnancy, gender expression, gender identity, sexual orientation, or any other characteristic protected by federal, state, country or local law, regulation, or ordinance.